

PAIDEIA ACADEMY INTERIM BOARD

Meeting Minutes

Date: January 24, 2007

Time: 7:00 p.m.

Location: Paideia Academy

CALL TO ORDER: 7:05 PM

ROLL CALL: Tona Dove, Erik Dove, Amy Monson, Mary Hall, Tracy Payne, Jill Godtland, Dave Phillips Absent: Marty Monson, Bret Walsh

GUESTS: Tom Johnson, James Neild, Lisa King, Kris Morgan, Denise Hauge, Chris Pellant

SCHOOL MISSION STATEMENT: The mission of Paideia Academy is to provide an academically rigorous, content-rich classical education that gives all young scholars the opportunity to shine in a culture that promotes accelerated achievement, fosters character development and personal growth, and values the importance of language, music and the arts. The Academy will feed the curious mind, enrich the open mind, and challenge the inquisitive mind.

PROCEEDINGS:

APPROVAL OF AGENDA

Motion by T. Dove to approve the agenda as presented. Second by D. Phillips. No discussion. Motion approved unanimously.

APPROVAL OF MINUTES: Approval of Minutes of December 20 2006 Board meeting.

Motion by T. Dove to approve the minutes from December 20, 2006 Board meeting. Second by J. Godtland. No discussion. Motion approved unanimously

TREASURER'S REPORT

Financial Report (December 31, 2006). See attached.

TCF:

Previous balance	\$ 12,321.01
Credits	\$ 4,472.21
Debits	\$ 5,035.25
Balance	\$ 11,757.97

Venture Checking Account:

Previous Balance	\$ 99,999.62
Checks written	\$459,393.33
Deposits	\$459,392.98
Balance	\$ 99,999.27

Venture Fund Account

Previous Balance	\$277,117.58
Credits	\$231,834.34
Debits	\$151,279.58
Interest	\$ 926.34
Balance	\$357,672.34

Total Funds **\$469,429.58**

Motion by J. Godtland to receive the financial report as presented. Second by T. Payne. No discussion. Motion received unanimously. Motion by D. Phillips to approve check register as presented. Second by A. Monson. No discussion. Motion approved unanimously.

ADMINISTRATION

1. Contract Approvals

a. Approval to have Beltz perform STAR reporting.

This automated staff reporting required by the State will cost about \$500 for Beltz to complete. Given Beltz's experience in such reports, it is the most economical and efficient method of getting the report completed. Motion by T. Dove to have Beltz perform STAR reporting. Second by D. Phillips. No further discussion. Motion approved unanimously.

BOARD COMMITTEE REPORTS:

1. Governance and Board Development

a. Election process development

D. Phillips, J. Godtland and T. Dove will meet to work on election process.

b. Ongoing Board development

D. Phillips attended training with MAC's.

c. Ongoing policy development

Will continue once new Director is hired.

2. Finance Committee

a. Review of final 2005-2006 audit.

Final audit distributed to the Board.

b. Approval for payment of legal fees. See attached.

Motion by T. Payne to approve additional fees in the amount of \$9,923.56 for work done by Briggs and Morgan relative to

Director issues and data practices request. Second by A. Monson. No further discussion. Motion approved unanimously.

3. Strategic Long-Range Planning Committee
a. Friends of Ascension Report

JOINT COMMITTEE REPORTS

1. Facilities Committee

a. Build out in January

Steel and concrete completed. Additional work to be completed over April break.

2. Human Resources Committee

a. Proposal to hire Chris Pellant as Director. See attached.

Review of attached materials and questions to candidate. Motion by T. Dove to approve Chris Pellant as Paideia Academy's Director with a salary of \$72,800, full benefits, PTO (12 days) and 4 weeks vacation. Start date January 29, 2006. Second by A. Monson. No further discussion. Motion approved unanimously. Chris Pellant requested a salary of \$75,000. Chris stated with past employment and credentials this salary would not be unreasonable. Discussion with Board and Treasurer. E. Dove stated that budget would allow the requested increase. Motion by T. Dove to increase salary to \$75,000 for 2006-2007 school year with understanding that any salary increase for 2007-2008 would be subject to review and available funding. Second by A. Monson. No further discussion. Motion approved. J. Godtland abstained.

b. Approval of Director Job Description and Matrix. See attached.

Motion by E. Dove to approve the Director Job description and Matrix as presented. Second by T. Payne. No discussion. Motion approved unanimously.

c. Proposal to hire Bradford Gran as PE teacher. See attached.

Motion by T. Payne to approve Bradford Gran as 1.0 FTE teacher for remainder of the 2006/07 academic year with salary of \$38,000 and applicable benefits and withholding. Second by J. Godtland. No discussion. Motion approved unanimously.

d. Proposal to hire DeeAnne Wells as First Grade Teacher. See attached.

Motion by J. Godtland to approve DeeAnne Wells as 1.0 FTE teacher for 2006/07 school year with salary of \$36,000

and applicable benefits and withholding. Second by M. Hall. No discussion. Motion approved unanimously.

e. Proposal to move Beth Hillerns into 5th Grade. See attached.

3. Fundraising Committee

a. Fundraising Board update and proposals. See attached

Review of fundraising proposals. Motion by T. Payne to approve the 3 new activities of the fundraising committee. Second by J. Godtland. No discussion. Motion approved unanimously.

4. Curriculum Committee

J. Godtland and Erin Harmon will attend Core Knowledge convention in February. J. Godtland is working on curriculum binders for all teachers.

5. Marketing/Recruitment Committee

a. Recruitment/Enrollment/Parents

Informational sessions Jan 29 and February 8. Mailing went out mid-January.

b. Marketing for 2007-2008 School Year.

AD HOC COMMITTEES

1. Technology

More volunteer parents working with PowerSchool. United Streaming video service is in place.

2. Social Committee

3. PIE Committee

Meeting on January 30. Caravan Kids will provide a tasting and menu information for families.

OPEN FORUM

BOARD CORRESPONDENCE AND COMMUNICATIONS

MOTION TO ADJOURN

Motion to adjourn by T. Payne at 8:55. Second by A. Monson. No discussion. Motion approved unanimously.

Approved on _____, 2007.

Submitted by _____

**Amy Monson, Secretary
Board of Paideia Academy**

